



NATIONAL FEDERATION OF YOUNG FARMERS' CLUBS

Competitions Programme 2024-2025

NFYFC Situations Vacant

16 to 21 years

22 to 28 years

RULES

Competition Aim

To encourage YFC members to work as an individual to prepare a covering letter and an NFYFC application form for their chosen job advert. Prepare and take part in a competency-based interview.

Learning outcomes

Communication, planning, presentation and personal development skills.

REMINDER: Please read these rules in conjunction with **NFYFC General Rules** and familiarise all competitors with the **Fine System in place for withdrawal from competitions.**

Further information can be found at <https://nfyfc.org.uk/competition-organisers-resources>

1. VENUE

1.1. After Area Finals, the National Final will be held at the Competitions Day on **Saturday 5th July, 2025** at the County Showground Stafford.

2. REPRESENTATION

2.1. Counties may enter one competitor per 600 members or part thereof in the Area Eliminator.
2.2. Areas will be represented in the Final by one competitor per 3,000 members or part thereof. (Northern Area 2, Eastern Area 1 and East Midlands 1, West Midlands Area 1, South West Area 2, South East Area 1 and Wales 2)

3. ELIGIBILITY – To note that there are now two age groups to this competition – treat as two separate competitions.

3.1. Competitors must be between the ages of 16 years of age and 21 years of age on 1st September 2024 and full members of a Club affiliated to the NFYFC. This means competitors have attained their 16th birthday on 1st September 2024 and may be 22 on the day of the national final.

3.2. Competitors must be between the ages of 22 years of age and 28 years of age on 1st September 2024 and full members of a Club affiliated to the NFYFC. This means competitors have attained their 21st birthday on 1st September 2024 and may be 29 on the day of the national final.

4. SUBSTITUTION

4.1. If the original winner at area final is unable to go to the national final, then the next highest placed competitor will represent the Area.

4.2. **All substitutes must have been eligible to compete in the County Final.**

5. PROCEDURE

5.1. The Competitor will be required to choose their own job advertisement to apply for which is relevant to them. The advert must have been advertised within the last 12 months prior to the competition date. All applicants must submit the original job advertisement with a reference stating where and when the advert was published together with a completed application form and covering letter which should be no more than 1 A4 page long. (To note that a CV is not required).

5.2. Please see under the NFYFC website the application form to be used.

5.3. For the National Final, applications must be submitted to NFYFC no later than Friday 31st May, 2025.

5.4. The competitor will then be requested to attend an interview which will consist of specific questioning about the job being applied for and relevant requirements relating to the advertisement. Questions will also focus on life

experiences and will be structured around the form “Tell me about a time when you“ (E.g: “Tell me about a time when you had to meet a deadline). Applicants should consider the Situation (What was happening), Task (What was required), Action (What did YOU do) and the Result (What was the outcome) when answering.

6. **SCALE OF MARKS –**

Application Form	50
Covering Letter	40
Relevance and Quality of Advert	10
Interview	100
• Knowledge of the industry/organisation	
• Ability to answer questions concisely	
• Overall impression / appearance / presentation	
Total marks	200

7. **AWARDS**

- 7.1. **Trophy** and NFYFC Prize Card to the winner.
- 7.2. NFYFC Prize Cards to competitors placed 2nd and 3rd.
- 7.3. NFYFC Certificates of Achievement will be awarded to all competitors.

8. **NOTES**

- 8.1. Competitors are reminded to dress appropriately for the competition (smart clothing - suitable for an interview scenario).