



YFC Code of Conduct

This code of conduct sets out the behaviour expected by members, elected club officers, staff, volunteers and parents involved with Young Farmers' Clubs and should be considered in conjunction with other policies and guidance as prepared by the NFYFC or the County Federation.

YFC members and parents involved in YFC

As a member of YFC you should:-

- Treat people equally and fairly regardless of age, disability, gender (Sex)/gender reassignment, marriage and civil partnership, pregnancy/maternity, race or religion/belief
- Be non-judgemental and have respect for others
- Look after one another and not use any form of peer pressure or bullying
- Refrain from offending others with foul language, anti-social behaviour or discriminatory behaviour
- Not allow any form of discrimination to be condoned or go unchallenged
- Respect the opinions of others
- Co-operate with others and have a willingness to fulfil responsibility
- Have respect for property and other peoples' possessions
- Act within the law
- Not bring the reputation of YFC into question or disrepute

Elected officers – club, county, area and NFYFC levels of the YFC

In addition to the above club officers should:-

- Actively support the objects and mission of YFC
- Carry out the duties and responsibilities of their elected role in good faith
- Seek to be accountable for their role and submit to whatever scrutiny is appropriate and reasonable
- Make every effort to be punctual and reliable
- Participate in training in order to carry out their responsibilities effectively
- Respect the confidentiality of any meetings where confidentiality is required whilst never using confidentiality as an excuse not to disclose matters what should be transparent and open
- Not knowingly misrepresent the views of YFC
- Uphold the democratic principles of YFC
- Ask for help and assistance when required
- Comply with reasonable requests of staff and officers of the County and National Federations
- Comply with Charity Commission and other legislation

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